

PASCUA YAQUI TRIBE

OFFICE OF THE CHAIRMAN

MEMORANDUM

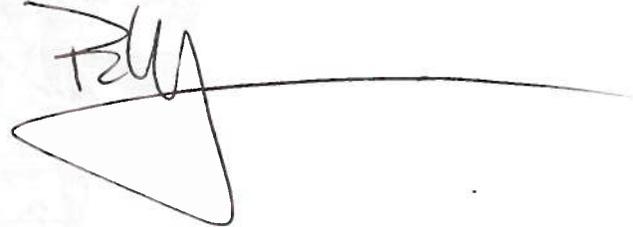
To: Employees of the Pascua Yaqui Tribe and all Tribal Enterprises

From: Peter Yucupicio, Tribal Council Chairman

CC: Honorable Tribal Council Members

Date: January 1, 2016

RE: **Campaigning by Employees**



As we approach the 2016 Tribal Election, please be advised that employees of the Pascua Yaqui Tribe, all of the employees of the Pascua Yaqui Tribal Enterprises, and contractors of the Tribe are prohibited from politically campaigning on behalf of themselves or any other person during work hours, this includes social media and signature gathering.

2 PYTC § 6-2-850(D) states as follows: *"It is unlawful for any employee of the Pascua Yaqui Tribe, its enterprises, or contractors to politically campaign for a person or issue or attempt to influence the vote of any other person during work hours."*

A person engaging in prohibited campaigning during work hours could face penalties and fines as outlined in 2 PYTC §6-2-890.

In addition, the Pascua Yaqui Tribe Employee Handbook prohibits the use of the workplace, or any tribal property for the purpose of affecting the result of a tribal election, and also prohibits personal political activity during scheduled working hours or at the workplace. (Employee Handbook, Section IX (H).

All employees should therefore refrain from these activities during working hours.

If you have any questions or concerns, please contact me at ext. 5008.