TITLE 8 – REGULATORY CODE
PART III- LABOR
CHAPTER 3–4 PASCUA YAQUI PREFERENCE ACT

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Legislative History: *Enacted on July 13, 2000 by Tribal Council as the Pascua Yaqui Preference Act of 2000.*

Recodified on August 9, 2006 by Resolution No. C08-313-06.

Amended on February 8, 2017 by Resolution No. C02-26-17 and Ordinance No. 04-17.

Section 10   Findings (8 PYTC § 3-4-10)

Based on the sovereign rights of the Pascua Yaqui Tribe, the Tribal Council finds that:

(A)   Jobs in public and private employment on or near the Reservation are a critical resource for Members of the Tribe and their families.

(B)   Many qualified Members of the Tribe have been denied employment, promotions, training contracting opportunities on or near the Reservation.

(C)   The Council has determined that Members of the Tribe should be given absolute preference in employment.

(D)   The Council further finds that it is in the best of the Tribe and the community to provide preference to the spouse and biological and adopted children of Tribal Members.

Section 20   Yaqui Preference (8 PYTC § 3-4-20)

(A)   Members of the Tribe shall be given absolute preference with respect to hiring, promotions, training, contracting, and separation from employment with the Pascua Yaqui Tribe. For persons who meet the minimum qualifications, preference treatment shall be based on the following criteria and shall be given in the following order:

    (1)   Enrolled Members of the Tribe who satisfy the minimum job qualifications for any particular position;

    (2)   Spouses and biological and adopted children of enrolled Members of the Tribe who satisfy the minimum job qualifications for any particular position;

    (3)   Enrolled Members of other recognized tribes who satisfy the minimum job qualifications for any particular position;

    (4)   All others who satisfy the minimum job qualifications for any particular position.